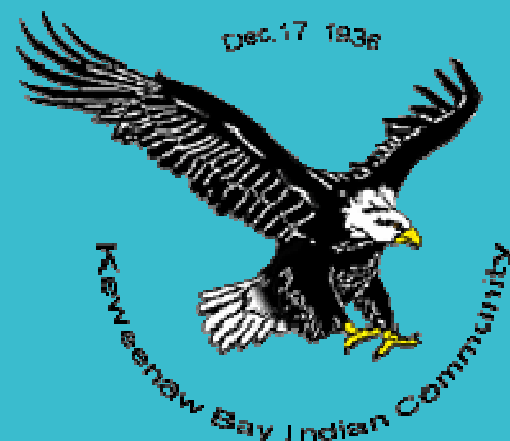




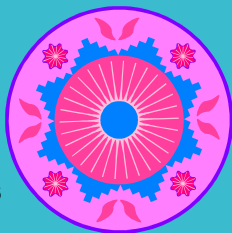
GIIKENDAM CHIWIKWEGAMAG



All You Need To Know About The Keweenaw Bay Indian Community
Waabigwani Giizis - Flower Moon - May 2008 **Issue 47**

Tribal Council Members:

Warren C. Swartz Jr., President
Susan J. LaFerner, Vice-President
Toni Minton, Secretary
William E. Emery, Asst. Secretary
Jennifer Misegan, Treasurer
Larry J. Denomie III, CEO
Doreen Blaker
Elizabeth D. Mayo
Michael F. LaFerner, Sr.
Elizabeth (Chiz) Matthews
Jerry Lee Curtis
Frederick Dakota



EMERY ELECTED GLIFWC'S BOARD SECRETARY



William "Gene" Emery, KBIC, was elected as the GLIFWC Board Secretary for 2008 at the (Great Lakes Indian Fish & Wildlife Commission) January meeting which was held in Mole Lake, Wisconsin. Also elected were: Curt Kalk, Mille Lacs, as Board Chairman, and Rose Gurnoe, Red Cliff, as Vice Chairman. The GLIFWC Board of Commissioners is an inter-tribal, co-management agency committed to the implementation of off-reservation treaty rights on behalf of its eleven Ojibwe member tribes. The Board is comprised of one representative from each of the eleven member tribes (Bay Mills Community, Keweenaw Bay Community, Lac Vieux Desert Band, Bad River Band, Lac Courte Oreilles Band, Lac du Flambeau Band, Red Cliff Band, St. Croix Chippewa, Sokaogon Chippewa, Fond du Lac Band and Mille Lacs Band).

April 5, 2008 — Tribal Council Meeting

The Tribal Council held their regularly scheduled Saturday Tribal Council meeting on April 5, 2008, in the Chippewa Room of the Ojibwa Resort Motel in Baraga, Michigan.

Warren C. Swartz Jr. presided over the meeting with Susan LaFerner, Toni Minton, William E. Emery, Jennifer Misegan, Larry Denomie, Doreen Blaker, Jerry Lee Curtis, Michael F. LaFerner Sr., Elizabeth (Chiz) Matthews, Elizabeth D. Mayo and Fred Dakota present. President Swartz shared numerous *Thank You* and *For Your Information* items addressed to Council. Council approved the Department Head reports for February 2008, and meeting minutes of February 22, 2008, and February 25, 2008.

Warren "Chris" Swartz Jr. gave the President's report. The President's office has been a busy place during the month of March with over 180 contacts consisting of council members, tribal members, employees and individuals from the community and of other tribes. On March 3, 4, and 5, 2008, President Swartz attended the National Congress of American Indians Winter Executive Session in Washington D.C., to meet with our congressional leaders and inform them of our collective concerns in Indian Country. President Swartz summarized the lengthy content of the three day meeting with Council and members of the audience. President Swartz indicated that on March 5th he attended a reception for Congressman Frank Pallone Jr., Vice Chairman of the Congressional Native American Caucus & Chairman of the Energy & Commerce Subcommittee on Health. President Swartz presented Pallone with a check on behalf of the Community and had the opportunity to talk with him regarding our need to pass the Indian Health Care Improvement Act (IHCA) out of the house before Easter. Congressman Pallone indicated there were a couple of issues that had to be cleared up before passing the IHCA but he (Pallone) was confident that it would be passed shortly after the Easter break. President Swartz was also able to speak briefly with him regarding the needs of our Community including funding for OCC, Tribal Court, Public Safety, and he also thanked him for his help to Indian Country. Also on March 5, President Swartz spoke with Patricia Readinger (Senator Stabenow's aid) and Congressman Stupak, advising them of the need to pass the IHCA and our needs at OCC, Tribal Court, Public Safety, and Ojibwa Housing Authority. He thanked them both for their commitment to help in Indian Country. On March 10, President Swartz and CEO Larry Denomie met with the managers of the Ojibwa Casinos and advised them of the current financial status of the Casinos. The managers were pleased with the meeting and financial update. They were encouraged to meet with the managers again in the near future. On March 11, the grant to help revitalize the Anishinaabe language was submitted to ANA. President Swartz also signed a grant application for VOCA. This program provides assistance for victims of domestic violence, sexual assault, elder abuse, etc. and has been in existence for 17 years. The VOCA grant funding makes this immediate support available to victims. President Swartz signed a change order for Hitch to provide a new heating system for the Ojibwa Senior Citizens building. He also signed a letter to Chairman Hogen of the National Indian Gaming Commission regarding our concerns of the MICS advisory committee replacing government to government consultations. President Swartz also attended a retirement committee meeting. Swartz indicated that he has been in contact with Matt Wesaw, Executive Director of the Michigan United Tribes, via e-mail,

SPECIAL POINTS OF INTEREST:

- April 5, 2008, Tribal Council meeting
- Busy in the woodshop
- Future Entrepreneurs visit NYC
- Drug Conviction Report
- 2008 OCC Graduates
- Lake Superior Water Level Update
- New Employees
- Our Deepest Sympathy
- Aabinoojiiyens
- Ojibwemowin

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on the possibility of meeting with Presidential candidates, which would provide a chance for tribal leaders to speak to high ranking political leaders who may have an impact on our tribal members. President Swartz met with Linda Durbin from the National Indian Gaming Commission who indicated that she was here to look at background checks regarding key employees of the casinos. Dan Leveque of Gunlach, stopped by the President's office to inform us that his company has been placed on the short list for the construction of BCMH. Swartz asked Leveque to keep us in mind for a possible joint venture with our Tribal Construction Company. President Swartz spoke with Chief Judge Dakota regarding the appellate court and was informed that there are a number of cases that need to be dealt with in the near future. Vice Chairman Susan LaFerner has informed him (Swartz) she will continue to work on the appointments for the appellate court and will continue to move forward with completing the project. President Swartz attended a GLIFWC Board of Commissioners meeting at Lac Courte Oreilles where he gave an update on the mining case and asked them to allow John Coleman to testify in our contested case hearing in Lansing. And finally, on Friday, March 28, the President's office received word that we lost the Sales and Use Tax Case. In summary, the Community is limited to challenging whether Defendant's procedure for administering the Sales and Use Tax Acts complies with federal law. Because the taxes cover some transactions and uses involving Indians that are tax-exempt and some that are taxable, the State is free to impose minimal burdens on Indians who are reasonably tailored to the collection of valid taxes. Defendant's practice of requiring payment of taxes absent an approved exemption imposes only a minimal burden on the Community and its members. Likewise, the information Defendant's request to determine whether to grant an exemption is relevant to whether a particular activity is taxable, and thus, is reasonably tailored to the collection of valid taxes. Therefore, the Court will grant summary judgment in Defendant's favor on all counts relating to future enforcement of the Sales and Use Tax Acts (counts IX-XXVI).

Council at this time asked Attorney John Baker to make a statement regarding the Summary Judgment issued for the Sales and Use Tax Case, which lead to a lengthy discussion. Two types of claims were brought in a federal law suit against the State of Michigan in this case. One claim related to the 1993-1994 taxes that were imposed by the State and against the Community and where, ultimately, the offset was imposed by the State against that tax assessment in 2005. The second group of claims related to the enforcement of the Michigan sales and use tax on the Community and its members for tangible personal property and services within the reservation and trust lands. The Court essentially held after a lot of technical holdings on immunities, standings, case in controversy issues, that the State of Michigan was given a Summary Judgment on all of the counts in the case. In doing so, the Court held that sales and use taxes, while issues on the 1993-1994 taxes, and it is fairly complicated, but the long and short of it is, that the Court held that there was no standing on the part of the Community to bring the case because the taxes were assessed and then the State took an offset against funds that were held for the State and therefore under *ex parte* Young, the Community did not have any standing because any relief would be prospected or in the future, and there were no future claim for liability for any taxes because they had essentially been paid by virtual of the offset. On the sales and use tax, the Court went through a very convoluted analysis of the various issues and finally concluded that the bright line test that the Community and tribal members were not subject to sales tax did not imply and that there would have to be a balancing of interests as to the application of the tax and therefore the procedures employed by the State of Michigan of requiring tribal members and the community to submit requests of exemptions for each and every purchase, whether it be a tube of toothpaste or a television set and anything in-between was permissible. The Community takes the position that there is a bright line that the Community and the tribal members are not subjected to and are immune, having immunity against the sales taxes. The Judge disagreed. That is the summary of a very complicated opinion but he (Baker) indicated he tried to make it as understandable as possible. He added that he does need to talk to Council about the details, appeal issues, and that sort of thing, and that he does have some recommendations to make. Discussion continued on the topic of tax agreements. Council member Michael LaFerner Sr. stated, "To me, it seems like they're pushing us towards that tax agreement." Council member Fred Dakota added, "Well, you know, if we're gonna have any agreements with them, well, maybe we should have a comprehensive agreement where we do all of it, the hunting and fishing, the taxes, the whole shot. Then we wouldn't have to worry about it anymore. I mean if you're gonna do one, do it all." Council member Jennifer Misegan indicated, "Why would we want to do one about hunting and fishing?" Dakota stated, "Well, because we're always fighting with them about that too, so." Misegan stated, "We're not." Dakota stated, "Rather than fighting with them, let's just do it all. Then maybe we'll have more people interested in sitting in on these discussions and talking about the whole thing by including hunting and fishing." Misegan stated, "I wouldn't at all involve the hunting and fishing." Council member Elizabeth "Popcorn" Mayo, stated, "Well as far as your telephone bill, that's all the Chairman has to do is send a letter and say I'm not paying it. We live on the reservation and do not have to pay it." Attorney John Baker indicated, "That is not what the Court said." Mayo, added, "We have to start exercising it. You can't ask for it, you have to exercise your sovereignty." Attorney Baker informed, "That is what we did by starting the law suit. We have exercised the sovereignty by filing the law suit. The Court is now saying that there has to be a balancing of interests, and therefore each and every tribal member has to apply for an exemption. Now that is complicated, but maybe it could be worked out in an overall agreement. But right now the bright line test, which we believe should apply, that there shouldn't have to be an application for

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exemption, the Court has ruled that that is incorrect. Now you can write letters to your retailers around the community and say you're not going to pay sales taxes but the question is, of course, is whether or not you're going to get the service because the retailers are the ones who pay the tax. They are the ones who are audited by the State. So if you write a letter to your propane company and state that you're not going to pay this tax, they can easily say we are not going to give you the service." Mayo asked, "So why doesn't the government take a stand? For their people." Many answered, "That is what we did and that is what the law suit is all about." Mayo added, "No, what I'm saying is as far as with a letter, sending it, then you're backing your people. You're saying you don't have to pay it, we believe we don't have to pay it, we're exercising our sovereignty. I know you guys all want a tax agreement, I don't want a tax agreement and I will tell you that now." Council member Doreen Blaker stated, "Jennifer did tell the company that she wasn't paying the state taxes and almost got her gas shut off!" Mayo stated, "She's one person, I'm talking the government." Misegan stated, "So did Susan, there were several people who did that." Mayo stated, "You can't do it by yourself, is what I'm trying to tell you, you can't do it by yourself." Misegan stated, "There were several people who did that." Attorney John Baker stated, "The problem is that the retailer is assessed and audited the tax by State law. If this retailer sells you propane, it has to pay the tax whether it collects it from you or not. That is what the State law is." Mayo stated, "I understand that John." Attorney John Baker continued, "So it is an economic decision by the retailer whether or not if he wants to, in effect, subsidize the tribal member's tax by providing you service without charging you the tax." Misegan stated, "Our fight is with the State of Michigan, Popcorn, it is not with the individual retailers. It isn't with Baraga Telephone Company, Ferrell Gas Company, Larry Maggaria from Larry's Market. Our issue is with the State of Michigan and the fact that our members shouldn't have to pay the sales and use tax on these goods to the State of Michigan." Dakota asked, "Why did we do that then? We won a case on the titling issue, that I have been talking about for a long time, and we never did exercise that sovereign right. What we did was, we paid the tax to the whatever the customer paid on the tax, back to them, and then we go into Court and tell the federal government, why do we have to pay this tax? Well, what the judge said was, 'I'm not going to tell two sovereigns' how to do things, if you can't figure it out yourself.' That means write titles, and you wouldn't be there to begin with. He's not going to say, I'm going to make you pay that or I'm not going to pay that. He also said at that hearing, and I was at the hearing, tribal members do not have to pay taxes on their reservation. I seen him sit there when he told us that, and I read the decision, and I'm not reading what he (Baker) is saying." Misegan informed, "There are several issues to what they're saying. Several. First of all, we're paying the tax to people, back on their vehicles, because you brought that forward to the Council." Dakota implied, "Don't blame that on me." Council member Toni Minton stated, "It was your (Dakota's) motion." Dakota replied, "No." Misegan continued, "Secondly, the issue I believe you are talking about is the Todd Chosa case. It's not about titling, that case is about paying a use tax when you buy a vehicle in a different State. That is all that case is about. The judge didn't say in this; I'm not going to tell you how to work things out, two sovereigns' and do titling. That isn't at all in here." Dakota and Mayo both stated, "That is what I got out of it." Attorney John Baker stated, "Maybe there is some confusion. Saying it in another way, the Court recognized that tribal members, and lets focus on tribal members, don't have to pay the tax if they satisfy the State of Michigan on establishing the exemption on each and every article, goods or services they purchase. The Court says that taxes cover some transactions and uses involving Indians that are tax exempt and some that are taxable. The State is free to impose minimal burdens on Indians that are reasonably tailored to collect a valued tax. Defendants have practiced of requiring payments of taxes with absence in approval exemptions imposes only a minimal burden on the Community and its members. So what the judge says, is the bright line, or the categorical exclusion of tribal members, and the Community in some instances, I guess, of having to pay these taxes does not apply but the State can impose a minimal burden and that is what they have been doing in the past, and the judge looked at that whole scenario and said that's okay. So regardless to what you may have understood what the judge was saying, what his decision was, is that that categorical exclusion which was what we were arguing for, that we didn't have to comply with minimal burdens, he held that we do have to comply with minimal burdens. So you have to notify the State in writing, you have to fill out forms, and right now you have to fill out forms for everything you buy or the retailer can charge the tax on it." Blaker added, "That is the point. The point is why should we have to fill this out for something like a tube of toothpaste. You want 900 of us to just flood your office with requests? We can do that. That's what kind of things we need to do to them. You guys (State) want to look at your minimal burdens on us? We'll flood your offices with everything. We'll stack the paperwork a million miles high for them." Misegan added, "That will be determined once we decide what we are going to do, and that may be something that we encourage the membership to do." Blaker added, "It is ridiculous. They want us to do every single item from a tube of toothpaste to a TV." President Swartz stated, "You know after listening to this that the minimal burden that the State is imposing on our tribal members, could become a huge burden on the State of Michigan. If I take a piece of paper, that when I bought Styrofoam cups, I paid six cents sales tax on that, and I write it down on a piece of paper. And if we have 1000 members on this reservation who send a piece of paper in to them with their daily transactions, asking for their exemptions, that will not be a minimal burden on the State, it'll be a huge burden on the State. And I think it'll be a huge eye opener, they're going to say, man, how are we going to do this?" Blaker added, "Flood their office." President Swartz stated, "United we stand, divided we fall, and if we want to exercise our

Continued on page three.

Continued from page two.

sovereign right on these taxes, that is what we have to do as tribal members." President Swartz ended the discussion with "I need to express the importance that we have to talk with our attorneys (Dorsey and Whitney) to develop a strategy. We need to do that, and once we do that, we will let the tribal members know what we are going to do. This just came down Friday, and we haven't had the opportunity to do so." Debra Williamson (from the audience) stated that while she was living in Wisconsin, the members there had cards they produced with each purchase and were not charged the sales tax. Council member Toni Minton asked her if it was because their Tribe had a State Tax Agreement? She was unaware why.

Larry Denomie III, CEO, gave a report for February and March 2008. February 6, marked the first of sixteen training sessions being offered to managers and supervisors of the governments departments. Joe Constance of Constant Training is providing the instruction which has been developed from surveys of those attending the sessions. A very similar training is being conducted for enterprise managers and supervisors. The training will conclude mid-April for both entities with Council presentations to be given of skills acquired by the attendees. A turn of direction has occurred for the Ojibwa Resort's restaurant facility as the approved lessee was unable to meet necessary requirements and was unable to open as planned for March 15. Council has decided to open the facility internally and an advertisement for a working manager was posted; which closed April 4. Interviews will be scheduled and an expected opening date for the Tribe's restaurant will be mid-April. To curb insurance costs, proposals were sought for renewal of the Communities Workers Comp Policy. Three proposals were received, and reviewed, with the best policy being with our current carrier. Work on the new Wage Compensation Structure continues with all positions within the Tribe being reviewed prior to actual pay adjustments being instituted. A task force has been assigned to handle this process. It is anticipated that an additional 30-45 days will be needed to make the final recommendations to Council. Personnel policies were amended by Council to include a statement that brandishing a weapon is grounds for immediate dismissal. All employees have been informed of this policy change. Council has decided to hold off on leasing the KBIC Tire facility to review the possibility of the Ojibwa Community College offering technical training there. Debra Parrish, OCC President, has indicated that OCC will be applying for grant funding and will have more details available within the next few months. If funded, a program could be operating by fall. OCC has distributed a survey recently to assess the interest of the community. Massive amounts of records in storage have been an issue for some time and will be dealt with this year. Records within several buildings will be reviewed within a centralized storage facility in the Tribe's industrial park. It is hoped that this issue will be under control by this coming summer, resulting in space better utilized. Work has continued on the funding agreement with Ojibwa Community College with final approval taking place on March 18. This agreement provides the requested funding through the end of fiscal year 2008, and outlines the requirements for both parties. Continued funding is dependent upon OCC meeting their plan outlining the process of candidacy and eventually accreditation status. Quarterly reports will be provided to Council which will explain where OCC is within the process. A funding agreement for fiscal year 2009 will be worked on during the summer of 2008. Larry Denomie, CEO, attended the Communities Sales and Use Tax case hearing in Grand Rapids, MI. Judge Quist rendered his decision and opinion in March, which was discussed by Council earlier today. The Category III ANA Language Grant was completed and arrived in Washington D.C. on time. The grant was worked on by Jean Jokinen, Grant Writer, Debbie Williamson, Language Assessment Coordinator, Jim St. Arnold, ANA Grant Reader and KBIC Tribal member, and technical assistance provided directly to KBIC by ANA. It is hoped that a favorable decision will be received mid-to-late summer. Work has begun with a facility for the Zeba Hall. Initially it was thought that building a new building in Zeba would be the best route. After more consideration, our issues also involve not having enough space for early childhood programs, and it was discussed that building an Early Childhood Center should be investigated. Larry Denomie met with the grant writer, Jim Stingle, and found there is an opportunity to apply for an ICDBG grant which would have a high end of \$600,000 available. Tribal Council has approved a task force be formed to look into the issue. Thoughts are to move the Early Headstart, Headstart program, Pre-primary and Even Start programs into this new building which would be built in Baraga. This would then vacate the former Bingo Hall/Youth Center in Zeba and could be utilized as the Zeba Hall. This task force will begin meeting April 10, and updates will be provided in the near future. The position of Economic Developer has been filled. After two sets of postings, the position has been offered to, and accepted by, Greg Nominelli of Marquette. Filling this position will certainly allow the community to move forward with its development plans. The Health Administrator, Cherie Dakota, has given her resignation. Cherie has taken on the responsibility since the former Administrator, Ruth Bussey, left KBIC. The position has been posted and will remain open until the end of April. Cherie Dakota has done an outstanding job during her short time in the position and will be missed. We wish Cherie the best in her future endeavors. Clayton Ekdahl has been appointed into a newly created position as Special Projects/Safety Coordinator. Mr. Ekdahl will be addressing and coordinating projects that have been on the back burner due to work loads of directors and administrators. He will also be coordinating safety related tasks, such as those recommended by the Indian Health Services surveys. Also within his position, he will be working on risk management issues such as programs to lessen work related accidents by providing and coordinating safety trainings. A potential opportunity has been presented to the Community by a college group known as Engineers Without Borders. This group is interested in working on a pro-

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ject selected by the Tribe which would utilize the skills of the group. The group includes graduate and post graduate students who are in varying engineering fields such as civil, mechanical, global, ecological, coastal, etc. We have submitted the Sand Point Recreation Area as a potential project for their consideration. The project would include engineering and design of the area currently being utilized for beach and camping use. Updates will be provided on this subject in the upcoming months as plans are developed. On March 18, a meeting with representatives from Wind n Power Inc., Todd Warner, KBIC Natural Resources Director, Char Beesley, Environmental Specialist and Greg Nominelli, Economic Developer with Lake Superior Community Partnership took place to discuss the potential of the Tribe getting involved with wind energy. Wind n Power representatives presented information on alternatives for placement of major wind turbines in the area. Char Beesley will be further researching information and reporting back to Council. Questions from the audience brought forth a request for a staff meeting to review policy changes, if any. The CEO agreed to schedule a staff meeting. Deb Williamson (from the audience) requested clarification as to why the CEO sent in the ANA grant with the \$30,000 immersion line item. The CEO informed Ms. Williamson that he was directed by Council to submit the immersion line item into the ANA grant, as it is one of the many ways our members may choose to learn our language.

Toni Minton presented the Secretary's Report. During the month of March 2008, the Tribal Council had one regular meeting and four special meetings. The regular Tribal Council meeting was held on March 1, 2008, and is reported in the April 2008, Tribal Newsletter. The following actions occurred during the special meeting held on March 7, 2008: approved meeting minutes for September 10, 2005; added the UP Blue Rider and contraceptive prescription coverage to the Tribe's Blue Cross; switched the Tribe's Group Life and Disability Insurance to Cigna Group Life; and reviewed the finances and audits of the Baraga and Marquette Casinos. The following actions occurred during the special meeting held on March 14, 2008: approved meeting minutes for January 10, 2008, January 11, 2008, January 24, 2008, October 1, 2005, and October 4, 2005; reviewed the finances of the government and tribal businesses; approved the business license and liquor license of Jeff Lamson for Maple View Pub; renewed the business license of John Hebert for Hebert Construction; approved 15 applicants for commercial fishing licenses pending boat inspections; denied a request for sick or annual leave donations that deviated from the policy; approved resolution KB1603-2008 ANA SEDS Grant Application for a Land Use Management Plan; approved resolution KB1604-2008 Long Range Transportation Plan Update; approved resolution KB1605-2008 THPO Fee Scale; approved resolution KB1606-2008 Ojibwa Community College Funding Agreement; approved a copier bid from UP Office Systems for the Child Support Office; authorized the President to send a letter to the NIGC regarding the MICS Advisory Committee; added sites recommended by Natural Resource Director Todd Warner as potential Brownfield Sites; approved the employee agreement of Earl Otchingwanigan; directed the Personnel Director to develop an on-call pool for positions not dealing with money; agreed to move forward with putting slot machines into the Pines Convenience Center; approved the Memorandum of Agreement with the Ojibwa Community College; and approved the employment contracts of Dr. Oh and Dr. Zobro. The following actions occurred during the special meeting held on March 20, 2008: corrected the motion for Appeal of Dismissal Case #002-08 to reinstate the employee and allow a return to work after successful completion of recommended requirements; approved the US Coast Guard Memorandum of Agreement for working cooperatively on enforcement of commercial fishing vessel safety laws on Lake Superior; held the first reading of the Right to Work Ordinance 2008-01; amended the Ojibwa Casino's Employee Handbook to add brandishing a weapon as a reason for immediate dismissal; approved a business license for Jennifer Westman for Creative Catering; and agreed to send a letter of support for Michigan Tech's applications for the I-Test and IGERT Program. The following actions occurred during the special meeting held on March 27, 2008: approved meeting minutes from February 2, 2008, and February 7, 2008; approved the Special Project/Safety Coordinator Position; appointed Clayton Ekdahl to the Special Project/Safety Coordinator position; approved the Health Director job description and agreed to post it; agreed the Health Director position will be contracted and the wage will be negotiable; added additional duties and a new title to the Youth Facility Coordinator job description; approved the Employee Assistance Program Agreement with North-Star Employee Assistance Program and Life Counseling Center for one year; agreed to offer the Economic Developer position to Gregg Nominelli; approved March donations totaling \$6,375; approved the consultant agreement with STS Consultants to develop cleanup criteria for Brownfield properties; and approved the Amendment to Special Counsel Contract with Honigman Miller Schwartz and Cohn.

Jennifer Misegan presented the Treasurer's Report for March 2008. Council met on March 27, to review 27 donation requests of which ten were approved and one is still pending. Pittsley Brothers Racing—\$250 for stock car sponsorship; Head Start Graduation—\$505 for gifts for the graduates; Baraga BASH Committee—\$500 for the all night lock in; L'Anse Seniors—\$500 for the all night lock in; Annual Copper Country Firefighter Tournament—\$120 for a full size ad as the tourney is being held in Baraga; MAPS Project Graduation—\$500 for Marquette Senior High School lock in; Lake Superior's Huron River Restoration, Inc.—\$1500 for purchase of equipment for watershed assessments; Anishinaabenowin Teg, Inc.—\$500 for sponsorship of annual language conference; Baraga County 4-H youth program—\$1000 for advertising in Baraga County 4-H Platbook; Mother Earth Water Walk 2008—\$500 for awareness walk around Lake Michigan; Superior Americorps—\$500 for events for students for alcohol awareness month; for a total of \$6375. Finance meetings

Continued on page four.

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were held on March 7 and 14. Our Chief Financial Officer Francis "Hosh" LaPointe reviewed the Casino audits with us, in which we were given an unqualified or clean opinion. Jennifer commended the Accounting Staff for a job well done. Also discussed was the year end for businesses and enterprises. Once the government audit is completed, a report similar to FY2005 detailing amounts for business, government funds and enterprise will be prepared. Blue Cross/Blue Shield coverage was discussed and in order to maintain our current coverage we would see an increase of \$158,229 for the government policy and \$296,206 for the enterprise policy. After consideration of several options, Council approved a change in our policy which would reduce the cost increase and keep the coverage as close as possible. Meetings will be held during April to inform employees of the specific changes. Council also agreed to switch carriers for the group life and disability insurance which reflects a savings of approximately \$30,000 per year for similar coverage. Treasurer Misegan attended a retirement committee meeting on March 12 by conference call regarding our Defined Benefit Retirement Plan with representatives of Emjay, and also a meeting on March 18, which was to discuss the employee issues with exemptions from FICA and federal withholding. The next meeting will be April 9. Misegan informed Council that she would bring all this information to them at their next meeting. The deadline to submit 2% allocations was March 31, and we received several. The 2% workgroup will meet early May to review these requests as the distribution must be made prior to May 30. Letters were sent out to the Constitutional Task Force asking them to respond prior to March 28, if they wished to remain on this task force. Two seats will be advertised to fill the open slots from the result of this letter. Signature cards have been completed, except for one, which will be completed at our next meeting. Misegan indicated that she reviewed budget modifications, financial reports and signed numerous checks throughout the month of March.

Fred Dakota, under old business, brought up the titling policy. After some discussion, a Task Force for Titling will be formed, in which Fred Dakota and Jennifer Misegan both will be a part of along with other tribal members who would like to become involved in this process.

Debra Parrish gave an update on the accreditation progress. OCC finished the PIF and sent it out on April 3. Council will be getting a copy of this. Once their staff receives that PIF at the Higher Learning Commission, they will have their staff review it. Once their staff determines that everything is noted, they will send it to a review team. The review team will review it, and if they have questions, they will get back with us. If they don't, they'll probably make a determination and schedule a visit. This is the initial step, we still have the next step to continue with and that is to work on this self study itself, which requires a lot more work and a lot more documentation. Right now we have designated our teams, and of course the Board of Regents has their own criteria to work on. There is five additional criteria and then there are separate sections under each criteria that each of the teams, (staff, faculty, Board of Regents) will be working on. We hope to have that finished by June, and then we'll send it to a reviewer to review, and then hopefully make any other changes that are necessary. There is a regular board seat open and an alternate board seat open. To be consistent with our services agreement, we did post it, and we are requiring that new board members have an associate's degree. (If interested in one of these openings, send a letter to the Board of Regents. For more information, call the college at 353-4600). OCC's graduation and honor

Continued in next column.

A public hearing for the second reading for the *RIGHT TO WORK ORDINANCE 2008-01* was held. At the request to clarify as to why something like this is needed, Larry Denomie, CEO, provided the following statement: "This ordinance is an ordinance to be adopted which would be for employees who work for the tribe. Giving them the opportunity to either become a member of a union or to choose not to become a member of a union. Currently there really isn't anything that we have that states whether they can or can not or states that they should or shouldn't be a member of a union and recently there has been a lot of activity amongst the tribes with unionization, moving into, not so much the government, but into the enterprise portion. Some tribes have been able to fend off the unionization where there have actually been votes. In particular, Mt. Pleasant has gone through two votes where they held off the unions, and denied them. Another reason for something such as this is when the union organizers come into a tribe, this is one of the things they will look to see that we have, and that is us (the tribe) giving the employees the right to deny or accept unionization within the organization. This is the major reason of having this on our reservation." Attorney John Baker added that "unions can have what they call a closed shop, and if the members elect to have a union as a bargain union, the union can then declare the entire group as a closed shop. That means, all the employees in that organization have to be a member of the union whether they want to or not. This (Right To Work Ordinance 2008-01) would allow an employee to opt out of being in the union and that is the purpose of it. That is why it is called the right to work, because in a closed shop, the employee could not work unless he became a member of the union." There were no comments within this reading.

KBIC Diabetes Program Events

Diabetic Foot Care Clinic

Care includes nail trimming and foot exam.
 Friday, May 9th in the KBIC Dental Clinic.
Appointments required.

Diabetes Talking Circle & Education

Tribal Dept. of Health & Human Services
 Upstairs Conference Room - Baraga, MI
 11:00 a.m. - 1:00 p.m.
 Lunch is provided.
Thursday, May 29th : Medications
 Learn how you can earn a prize valued at \$20 or greater!

Hatha **YOGA**

Chair Class
 Registration is
 required.

8 Week Program

Starting April 21st
 Mondays & Thursdays - 3:00 p.m.
 Ojibwa Motel Chippewa Rooms

MOTHER'S DAY

*Ladies bring the special women in your
 life to join you for education and fun.*

Best Western Lakeside Inn,
 Baraga, MI
 Wednesday, May 7th at 5:30

Seating is Limited!
 Register by Friday, May 2nd.

For more information or to register for these events contact Kathy at
 353-4519 or Heather at 353-4546.

BUSY IN THE WOODSHOP



William "Gene" Emery has been busy in his woodshop over the last few months and by doing so, he is helping the community and the beneshi (bird) community. For a second year, Gene has built ten wood duck boxes for KBIC Natural Resources Department. This year he is also building birdhouses for bluebirds, chickadees, and butterfly houses which will be put near the Sand Point walking trails. The KBIC Natural Resources Department supplies Gene with the material, and he in turn provides them with the needed houses. Gene states that building the houses keeps him occupied with a hobby that he enjoys and is one of the many ways that he can give to the community as he supplies the woodshop, electricity and the manpower to produce these beautiful beneshi (bird) homes.

Todd Warner and Evelyn Ravindran of KBIC Natural Resources, stated that this year ten of Emery's wood duck boxes were placed in wetland areas (Sandpoint, Mud Lake, Laughs Lake, Pinery, and Huron Bay) within the Keweenaw Bay Indian Community's home territory, and today they took possession of another ten. Pam Nankervis of KBIC Natural Resources is in her second year of doing wetland inventories and is finding new places to put these houses. Local volunteers and students from Michigan Technological University helped her with putting up these new wood duck boxes.

Native to North America, the Wood Duck (*Aix Sponsa*) are considered to be the most beautiful duck of North America and are residents of wooded areas near water; often seen in pairs or groups of up to about six. Nesting usually starts in late March and an average clutch is about 12 eggs. A fairly common occurrence is the dump nest, which are used by a number of birds and could contain up to 40 eggs with an incubation period of about 30 days. When the young ducks are about one day old, they climb up the inside of the nest, perch momentarily at the entry hole and then launch themselves into the air. Nearly all small bodies of water have the potential to provide a home for a pair of wood ducks. Natural nest sites consist of hollowed out cavities some 20 to 50 feet above the ground in trees. However removal of snags and drainage of these swampy areas have been responsible for the disappearance of these wood ducks in many areas. Fortunately, the wood ducks have adapted and have readily accepted artificial nesting sites. If a nesting tree is not already present, an artificial nest can be installed to provide a home for the wood duck.

The Purple Martin (*Progne subis*) nests exclusively in manmade bird houses and are totally dependant on humans for nest sites. Gene has also built an apartment style birdhouse for the Purple Martin and another for the bluebird which he plans on placing near his camp.

FUTURE ENTREPRENEURS VISIT NEW YORK CITY

On Monday, March 31, the KBIC Future Entrepreneurs loaded into the KBIC Youth van and headed to the Green Bay Airport to fly to the financial capital of the world – New York City!

The ten entrepreneurs, ages 14-16, have been meeting weekly since September 17, 2007. They do activities that have to do with learning about money, credit, stocks and bonds, ...and just "learning about finances", period! An activity guide, provided by the National 4-H cooperative called "Be the Entrepreneurship" – offers the basis for weekly activities, related to setting up your own business, or a group business. The entrepreneurs are currently in "Level 3 – Planning Your Business". The classes will end in May.

The "hands-on field trip" to the Big Apple to see the Stock Market, Wall Street, and financial district of the nation in action was a once in a lifetime experience! All youth were well-behaved and learned a great deal from the trip. For nine of them, it was their first-time flying in an airplane. They also visited the Museum of the American Indian, The World Trade Center site, and witnessed construction of the new Freedom Towers, that are being built. They visited Manhattan, 5th Avenue, Trump Towers, NBC Studios and the "Top of the Rock" at Rockefeller Plaza, The Statue of Liberty, Times Square, rode a trolley tour bus and taxi boat, and had a chance to visit Korea Town and eat authentic Korean food, along with a variety of other foods on the trip. The trip was made possible through the Anishnaabe Anokii Small Business Program and Anishnaabe Anokii "Youth Initiative". Future Entrepreneur classes will be offered again in the fall, during the new school year, and is open for 7-12 grade students. For more information about KBIC Future Entrepreneurs, please call the KBIC Youth Program office at 353-4643 or 4644.



KBIC STUDENTS MAKE THE MICHIGAN INDIAN ELDER'S WINNER'S LIST FOR 2007-2008

Vanessa Beaver — two awards
Cassandra Dix — one award
Jordan Dix — two awards
Samuel Dix — three awards
Sarah Dix — two awards
Opal Ellsworth — two awards
Preston Ellsworth — two awards
Breanne Fish — one award
Mariah Fish — four awards
Paige Graham — four awards
Autumn Haataja — two awards

Katelyn Haataja — one award
Desiree Jermac — two awards
William Jondreau — two awards
Brandon Koski — one award
Brianna Koski — four awards
Austin Ludwig — two awards
Kymberly Ludwig — three awards
Grayson Roe — one award
Sonja Welch — four awards
Zachary Welch — two awards

A student incentive program is offered by the Michigan Indian Elders Association (MIEA) to recognize students who achieve all "A's" for a marking period (grades four - twelve) as well as students who achieve perfect attendance for a marking period (grades K—twelve). Students may apply for the award who are enrolled members or direct descendants of an enrolled member of one the MIEA constituent tribe/bands (Bay Mills Indian Community, Grand Traverse Band of Ottawa and Chippewa Indians, Hannahville Band of Potawatomi Indians, Keweenaw Bay Indian Community, Lac Vieux Desert Band of Lake Superior Chippewa Indians, Little River Band of Ottawa Indians, Little Traverse Bay Band of Odawa Indians, Match-E-Be-Nash-She-Wish: Band of Potawatomi Indians Gun Lake Tribe, Pokagon Band of Potawatomi Indians, Saginaw Chippewa Indian Tribe, and Sault Ste. Marie Tribe of Chippewa Indians). Winners were determined by a lottery drawing at the April MIEA meeting held in Hannahville, Michigan. Winners received \$25 for each award they won. There were 172 awards issued at \$25 each. There is a total amount of \$4300 allocated in the fund. For more information, see www.michiganindianelders.com. (See scholarship opportunity page six.)

DRUG CONVICTION REPORT



In a continuous effort to reduce the illegal use of controlled substances in our community, the Drug Task Force has requested the publication of pertinent information regarding any convictions of the Controlled Substances section of the KBIC Tribal Code §3.1706. The Tribal Court has agreed to comply with the Drug Task Force's request and will publish a Drug Conviction Report on a routine basis.

Alicia Ellen Norman, case # 08-084, §3.1706, Controlled Substance.

Factual Basis: Defendant did possess and use a controlled substance, to-wit: Cocaine.

Sentenced on 04/02/2008 to:

1. \$150 fine.
2. Thirty days jail, credit for one day served, twenty-nine days suspended. The Defendant is financially responsible for lodging/jail costs.
3. One year banishment from the KBIC Reservation, effective 04/03/2008, at 2:00 p.m. The Defendant must obtain permission from the Court prior to returning to the Reservation during that time under any circumstance. If any violation occurs, the Defendant will serve the suspended jail time. (Concurrent with case #08-085).
4. Defendant is to obtain a substance abuse screening and is to follow the recommendations of that screening until successfully discharged. (Concurrent with case #08-085).
5. Twelve to twenty-four months of standard alcohol and drug restricted probation with the \$10 monthly probation fee. Defendant is subject to random alcohol/drug tests and is financially responsible for the costs of those tests. (Concurrent with #08-085).

Alicia Ellen Norman, case #08-085, §3.1706, Controlled Substance.

Factual Basis: Defendant did possess and use a controlled substance, to-wit: Cocaine.

Sentenced on 04/02/2008 to:

1. \$150 fine.
2. Thirty days jail, credit for one day served, twenty-nine days suspended. The Defendant is financially responsible for lodging/jail costs.
3. One year banishment from the KBIC Reservation, effective 04/03/2008, at 2:00 p.m. The Defendant must obtain permission from the Court prior to returning to the Reservation during that time under any circumstance. If any violation occurs, the Defendant will serve the suspended jail time. (Concurrent with case #08-084).
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5. Twelve to twenty-four months of standard alcohol and drug restricted probation with the \$10 monthly probation fee. Defendant is subject to random alcohol/drug tests and is financially responsible for the costs of those tests. (Concurrent with #08-085).

Ojibwa Housing Authority Homeowner Program

Homebuyer Training Session:

A Homebuyer Training Session is scheduled for Thursday, May 22nd and Thursday, May 29th from 5 p.m. to 8 p.m. at the Zeba Office. All those interested in attending are required to sign up. Please call Christine LaPointe or Natalie Mleko at 524-5514!

Stipend Program:

The Ojibwa Housing Authority Gas and Child Care Stipend Program is open on an ongoing basis to assist Housing Residents and are attending college classes or GED classes. Anyone interested may call Natalie or Christine at 524-5514.

OJIBWA COMMUNITY COLLEGE—2008 GRADUATES



Amy Lyn Ellenich is a 2008 OCC Graduate. Amy, who resides in Baraga, Michigan, has obtained an Associate's of Early Childhood.

Amy is the daughter of Joe and Linda Ellenich, is the mother of three daughters and has one grandson.

Amy plans to continue working at KBIC Early Childhood and possibly plans on continuing her education for a bachelors degree.

Amy enjoys gardening, walking and listening to the birds.



Yvette Michelle Friisvall is a 2008 OCC Graduate. Yvette, who resides in Baraga, Michigan, has obtained an Associate's of Business.

Yvette is the daughter of Dale Friisvall of Zeba, and Dianne Waara of Baraga. Yvette plans on attending NMU to finish her education and to continue working at KBOCC. She is the acting President of AIBL (2006-Spring 2008), Secretary for AIBL (2005-2006) and Treasurer for AIBL (2008). Yvette's awards and achievements consist of 2006 Writer's Award, 2007 Spirit of Sovereignty Scholarship and is the 2008 Student of the Year.

Yvette lives in Baraga with her boyfriend, Rick Geroux and their three children, Richard (age 4), Harley (age 3) and Octavia (age 1). She enjoys spending time with her family and friends.



Robin Lee Chosa (Mishkwa-geshick) is a 2008 OCC Graduate. Robin, who resides in Baraga, Michigan, has obtained an Associate's in Business.

Robin is the son of Thomas Chosa Sr. and Florine Chosa and is engaged to Alice Brunk. Robin would like to thank his family for sticking by him while he has been taking classes; Alice who has been his driving force, his children who have been his inspiration and for his father for keeping his feet above the ground.

As a two time graduate of KBOCC, Robin hopes to serve as an example for others out there who are unsure of themselves and need a direction in life. Robin states, "If I can do it, many others can too. I hope that I have shown them that it is possible to succeed."

Robin's awards and achievements while at OCC include — Student of Year, being an active member of AIBL and AISES, and he has been a recipient of a few scholarships as well. He has been attending classes for the past four years and has been very involved with KBOCC; from working as the Admissions/Recruiter to Representing the college in AIHEC National Conference competitions.

Robin plans to take a little break from school and focus on his job as TERO (Tribal Equal Rights Officer) and to enjoy the summer with his family. Robin adds, "I will be looking to move forward with my education in the near future, hopefully by attaining a bachelors in business. Education is an ongoing process that never stops and I intent to keep learning as much as I can."



Cynthia Ann Curtis is a 2008 OCC Graduate. Cindy, who resides in Baraga, Michigan, has obtained an Associate's of Arts in Liberal Studies.

Cindy is the daughter of Ernest Loonsfoot and Mary Jane La Joie Loonsfoot, and the wife of Jerry Lee Curtis. Cindy plans on continuing with college to further her education and to show her children that it is possible to do anything they set their minds on doing.

Cindy is one of fourteen children and has five children of her own and twelve grandchildren who are a major part of her life. She enjoys sewing, making regalia and doing beadwork. Cindy enjoys dancing at powwows and sings behind the Four Thunder Drum.

Cindy would like to say, "Miigwetch to OCC for allowing me to further my education and have the opportunity to learn more about Native American history and literature, and to show people that you are never too old to learn."



Gloria Jean DeCota Shalifoe is a 2008 OCC Graduate. Gloria, who resides in Zeba, Michigan, has obtained an Associate's in Environmental Science.

Gloria is the wife of Richard Shalifoe, who she has been married to for 30 years, and is the mother of one son, John Paul, two adopted daughters, Nora and Shanna DeCota, and five stepchildren. Gloria has three grandchildren and many step-grandchildren, great grandchildren, nieces and nephews. Some of whom she hopes will follow in her footsteps and get an education.

Gloria plans on transferring to NMU in the fall to pursue a Bachelors in Biology with an Ecology minor. While attending OCC, Gloria has been a member of AISES, AIBL, and the Native Writer's Society. She currently is a member of the KBOCC Board of Regents. Gloria was the 2006 AIHEC Student of the Year, has been on the Dean's list, a recipient of the 2008 AMP Scholar, and received a Anslmp grant for a climate change poster project in 2007.



Charlotte Lee Loonsfoot is a 2008 OCC Graduate. Char, who resides in Baraga, Michigan, has obtained an Associate's of Arts in Liberal Studies and an Associate's of Science in Environmental Science.

Char is the daughter of Virgil Loonsfoot and Shirley Gibson. Char's plans include moving to Marquette, Michigan, in May and continuing with requirements for the summer semester, and then plans on attending NMU for the fall semester.

Char is the current AISES President, Editor-In-Chief for the OCC Newsletter, and is a member of the Native Writer's organization. Her awards and achievements while at OCC include—AMPSAND, AIBL, Science Intern Award, and the Dean's List.

Char has four children, Virgil Mongozid, age 4, Shauna Loonsfoot-Pelto, age 14, Christian Pelto, age 13, and Adrian Loonsfoot, age 16. She likes to search for eagle feathers and sing behind the Four Thunder Drum with her daughter, Shauna. Char enjoys sweat lodges in the area, participating in ceremonies and beading. Char states, "I've been sober for eight years and I would like to say Miigwetch to everyone who has helped and supported me and my family. Thanks to all of the instructors who have helped me in my studies and for the patience, persistence and wisdom they have shown me in my years at OCC. Thank you Tribal Council for voting to keep the college open for three more years. Miigwetch!"

Scholarship Opportunity — The Michigan Indian Elders Association 2008 Scholarship Notice

The Michigan Indian Elders Association (MIEA) will award a minimum of four (4) \$500 scholarships and one (1) \$1000 scholarship made available. To apply, students must be currently enrolled in a course of study at, or have a letter of acceptance from a public college, university or technical school and must meet specific qualifications listed on their website, www.michiganindianelders.com. Application forms are available on the website or can be obtained from the tribal education department of each of the constituent tribe/bands (listed on page five).

1ST STEP COUNSELING SERVICE

If you are interested in starting or buying a business and don't know what to do next...

Call Tina Durant @ (906) 353-2626 at the Anishinaabe Anokii Center.

She will set you up with an appointment with a certified business counselor in the Baraga County area. Sessions are free and confidential.



Anishinaabe Anokii

First People's Work Center



A small business development and support center sponsored in part by a grant from the ANA that is focused on Native American-owned businesses and entrepreneurs. Anokii staff assist Native Americans and non-Tribal members in becoming successful and profitable business owners.

Anishinaabe Anokii services include:

- Tribal Business Owner Directory
- Business Development Resources
- Fax, Copier, Computer & Internet Services, Meeting Room
- Business Support & Developmental Education Classes
- Confidential Credit Counseling & Financial Literacy Classes
- "Indianpreneur" Business Development Program

8:00 am-4:30 pm
Ojibwa Industrial Park
Baraga, MI 49908

Tel: (906) 353-2626
Fax: (906) 353-2627

Timothy W. Shanahan,
Business Counselor

Tina Durant,
Services Coordinator

Baby Massage

With Stephanie Dixon, CMT

Thursday, May 15th
6:00 p.m. - 8:00 p.m.

at the
Baraga Lakeside Inn

Refreshments and Supplies Provided

To Register please call
Ruth @ 353-4543

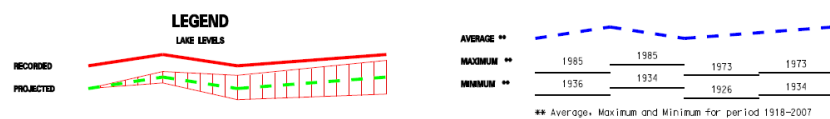
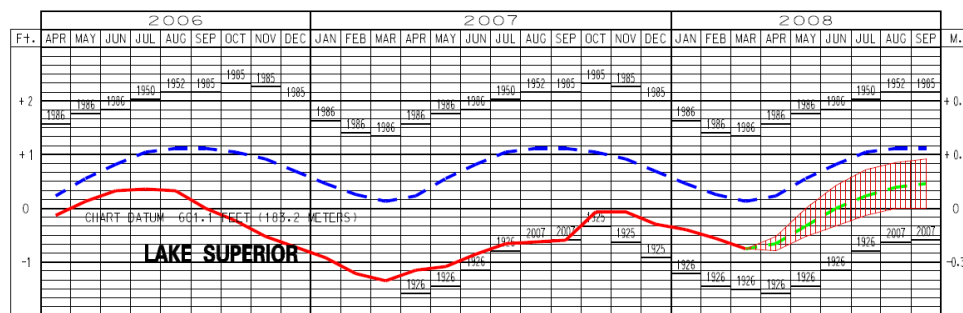
Sponsored by: KBIC Healthy Start

LAKE SUPERIOR WATER LEVEL UPDATE

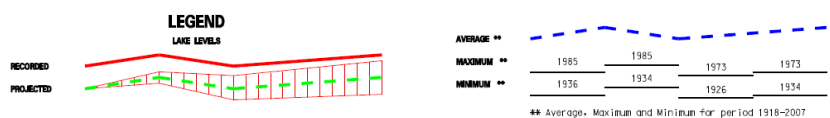
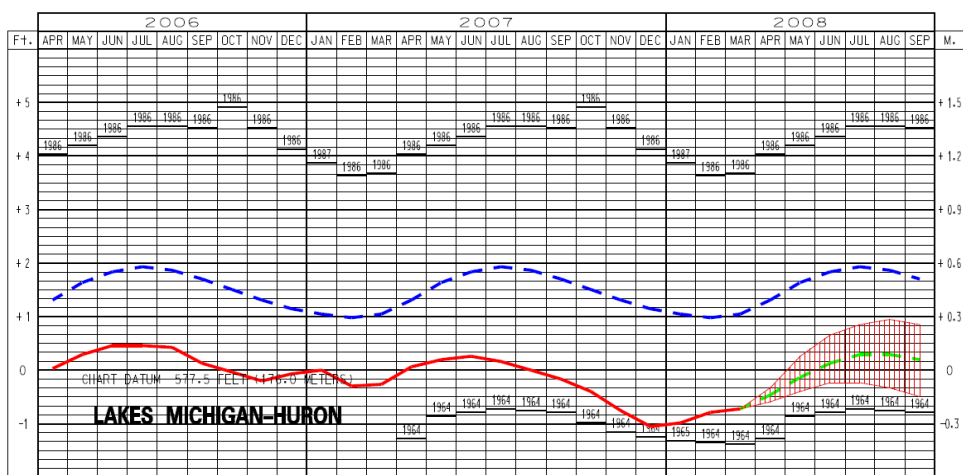
Last year the water levels in Lake Superior and many other Great Lakes fell to record or near record lows. Water levels in Lake Superior rose some last fall with heavy rains occurring in the watershed, but were still below average. Typically during the winter, Lake Superior loses large amounts of water through evaporation, as cold dry air evaporates water from a relatively warmer lake. This winter precipitation was reportedly about 40% above average.

In March of this year, the water level of Lake Superior was approximately 6-inches higher than March of last year, but was still about 11 inches below the long term March average. Precipitation throughout the Lake Superior basin has been lower than average over the past few months.

LAKE SUPERIOR WATER LEVELS - APRIL 2008



LAKES MICHIGAN-HURON WATER LEVELS - APRIL 2008



Lake levels should begin rising this month with spring runoff input and continued rising through September. Predictions for the year are that Lake Superior will be 8 – 17 inches above last year's levels, but remain 8 – 11 inches below the long term average.

Lake Huron and Lake Michigan water levels are lower than they were at this time last year. Precipitation levels have been near average in these basins. Water levels in these lakes began rising in March and are predicted to continue rising into August, and then start dropping again in September. Lake levels are predicted to be 18 – 21 inches below their long term average, which is similar to last year's water levels.

The Army Corps of Engineers, the International Joint Commission for the Great Lakes, and other agencies are currently in the midst of completing a multi-year project titled "International Upper Great Lakes Study." The Upper Great Lakes Study is designed to help the Army Corps and other agencies better understand the complex hydrology, and the major hydrologic factors affecting water levels and water movement in the upper Great Lakes.

The Natural Resource Department will provide additional information regarding the Lake Superior and other Great Lake water levels as it becomes available. Please contact us at (906) 524-5757 if you have any questions or comments.

NEW EMPLOYEE — Officer Marshall Thomas



The KBIC Tribal Police Department has a new officer on patrol, Officer Marshall Thomas.

Marshall has work experience that includes both juvenile corrections and loss prevention. Marshall states, "I am both grateful, and honored to have the opportunity to serve the residents of the Keweenaw Bay Indian Community, and I will do my very best to uphold the high standards expected of me."

His mother, a registered nurse, was raised in Aura, and his father, a retired police officer, relocated to L'Anse, three years ago. Marshall moved to L'Anse two years ago from Cincinnati, Ohio.

Marshall is the proud father of a six-month-old son and wants to raise him in a rural community with the values that he has seen here.

KBIC EVEN START Family Literacy Program ENROLL NOW!

*Earn your GED or
High School Diploma*

Early Childhood Programs for children
Improve parenting skills
Incentives for participation
Transportation and childcare available

Even Start is **free** to all Tribal and Non-Tribal members in Baraga County who are expecting a baby or have children under the age of eight.

Call 353-8161 to register

KBIC EVEN START—755 Michigan Avenue—Baraga, MI 49908

It'll be a great time...
You can bet!

Progressive Slots • Craps
Blackjack • Roulette
3-Card, Hold 'Em, & 3-5-7 Poker

Get great rewards with the
Double Eagle Players Club!
Cash Back • Merchandise • Pines Gas • More
Register at Guest Services!

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M-28 Marquette • 888-560-9905
www.ojibwacasino.com

**OJIBWA
CASINOS**

Our Deepest Sympathy

LAVERNE VERONICA MAGER
(July 5, 1937 - April 2, 2008)

LaVerne Veronica Mager, age 70, of Baraga, Michigan.

passed away on April 2, 2008, at Baraga County Memorial Hospital. LaVerne was born on July 5, 1937, in Baraga, the daughter of the late James and Frances (Jondreau) Cardinal. LaVerne grew up in Baraga and was a graduate of the Baraga High School. She attended Northern Michigan University where she graduated with a LPN Degree. LaVerne was first married to James Cote', (divorced) who preceded her in death in 2003. She married William Mager in 1972, in Ishpeming, who preceded her in death in 1990. LaVerne worked at Bell Memorial Hospital, Acocks and Valenti's Nursing Home, and Marquette General Hospital. She retired at the age of 62.

LaVerne's leisure activities included reading, knitting, beading, and she was a very caring person who was always willing to help people and her grandkids. She was active with the Ojibwa Senior Citizens and was a member of the Keweenaw Bay Indian Community. She is survived by a daughter, Catherine Cote of Ishpeming, three sons James Cote of Baraga, Timothy Cote of Marquette, and Patrick Mager (Christina) of Marquette, a brother Mike (Agatha) Cardinal of Baraga, three sisters Carol (Larry) Thiele of Mexico, Elizabeth Sullivan of Milwaukee, and Eleanor Mode of Baraga, eight grandchildren, four great grandchildren and several nieces and nephews. LaVerne was preceded in death by a brother James Cardinal Sr. and a sister Sandy Dowd.

Funeral services were held on Monday, April 7, 2008, at the Holy Name of Jesus Church in Baraga, with Father George Maki officiated. The Jacobson Funeral Homes assisted the family with the arrangements.

(October 24, 1919 - April 7, 2008)

Stella Cecilia Lehti, age 88, of L'Ange, Michigan, passed

Stella Cecilia Lanti, age 88, of L'Anse, Michigan, passed away on April 7, 2008, at Bayside Village in L'Anse. Stella was born on October 24, 1919, in Assinins, the daughter of the late Edward and Mary (Cardinal) Vashaw. Stella married Toivo Lahti on June 17, 1939, in Assinins. Stella enjoyed gardening and playing Bingo. She was a member of the Sacred Heart of Jesus Church, Eagles Aerie #2287 Auxiliary, the Ojibwa Senior Citizens and the Keweenaw Bay Indian Community. Stella is survived by her children Paul Lahti, Jim (Rhonda) Lahti and Elvera (Fred) Lantz of L'Anse, four grandchildren, Malisha Maki, Mindy Lantz, Don Lantz, Jesse Lahti, six great grandchildren: Miah and Megan Maki, Anna Pietila, Donovan and Emberlee Lantz, and Kaylee Lahti. Preceding her in death are her husband Toivo in 1991, one brother and three sisters.

A memorial mass for Stella and her husband Toivo was held Saturday, April 12, 2008, at the Sacred Hearth of Jesus Church. The Jacobson Funeral Homes assisted the family with the arrangements.

(November 11, 1934- April 13, 2008)

Robert Blaker, beloved husband of the late Betty L.

(nee Cragwall) Blaker, dear father of Christine Parks, Randy Blaker, Beth Blaker, Connie (Dan) Latham and Julie (Roger) Blevins, also survived by twelve grandchildren and four great grandchildren, brother of Gilbert Blaker and Betty Maroni, passed away on April 13, 2008, at the age of 73. Bob was a member of the Keweenaw Bay Indian Community. Funeral services were held on Wednesday, April 16, 2008, at the Carthage Church of the Nazarene, Cincinnati, Ohio. Memorial donations may be made to the Robert Blaker Memorial Fund, C/O Hodapp Funeral Home, 7401 Vine St., Cincinnati, Ohio, 45216.

‘WHEN YOU THOUGHT I WASN’T LOOKING’, author unknown.

When you thought I wasn't looking, I saw you hang my first painting on the refrigerator, and I immediately wanted to paint another one.

When you thought I wasn't looking, I saw you feed a stray cat, and I learned that it was good to be kind to animals.

When you thought I wasn't looking, I saw you make my favorite cake for me, and I learned that the little things can be the special things in life.

When you thought I wasn't looking, I heard you say a prayer, and I knew there is a God I could always talk to, and I learned to trust in God.

When you thought I wasn't looking, I saw you make a meal and take it to a friend who was sick, and I learned that we all have to help take care of each other.

When you thought I wasn't looking, I saw you give your time and money to help people who had nothing, and I learned that those who have something should give to those who don't.

When you thought I wasn't looking, I saw you take care of our house and everyone in it, and I learned we have to take care of each other and family.

When you thought I wasn't looking, I saw how you handled your responsibilities even when you didn't feel good, and I learned that I have to be responsible when I grow up.

When you thought I wasn't looking, I saw tears come from your eyes, and I learned that sometimes things hurt, but it's all right to cry.

When you thought I wasn't looking, I saw you cared, and I wanted to be everything that I could be.

When you thought I wasn't looking, I learned most of life's lessons that I need to know to be a good and productive person when I grow up.

When you thought I wasn't looking, I looked at you and wanted to say, "Thanks, for all the things I saw when you thought I wasn't looking."

~ love your child.

 Sent anonymously in honor of Mother's Day.

Each of us (parent, grandparent, aunt, uncle, teacher, friend) will influence the life of a child. How will you touch the life of someone today?

FOOD DISTRIBUTION PROGRAM ON INDIAN RESERVATIONS
NET MONTHLY INCOME STANDARDS FOR THE 48 CONTIGUOUS UNITED STATES AND ALASKA
 (Effective October 1, 2007)

	<u>48 Contiguous United States</u>	<u>Alaska</u>	<u>Income Eligibility Standards</u> — The income eligibility limits for each household size are based on the sum of the Food Stamp Program net monthly income limits and standard deduction amounts used for the appropriate State.
<u>Household Size</u>	<u>Income Limits</u>	<u>Income Limits</u>	<u>Income Deductions—see 7 CFR 253.6(f)</u>
1	\$ 985	\$1,294	<u>Dependant Care Deduction</u> — The current maximum allowable dependent care deduction is \$200 for dependent children under two years of age, and \$175 for all other dependents.
2	\$1,275	\$1,656	<u>Earned Income Deduction</u> — Households with earned income are allowed a deduction of 20 percent of their earned income.
3	\$1,565	\$2,019	<u>Medicare Part B Medical Insurance and Part D Prescription Drug Coverage Premiums</u> — Households that incur the cost of Medicare Part B medical insurance and/or Part D prescription drug coverage premiums are allowed a deduction for the monthly cost of the premiums.
4	\$1,864	\$2,381	<u>Child Support Deduction</u> — Households that incur the cost of legally required child support to or for a non-household member are allowed a deduction for the amount of monthly child support paid.
5	\$2,178	\$2,744	
6	\$2,492	\$3,116	
7	\$2,782	\$3,479	
8	\$3,072	\$3,841	
Each additional member	+ \$ 290	+ \$363	* Must not draw commodities and food stamps in the same month.

THANK YOU!!!!

April 1, 2008,

Recently, I had a personal experience that just proves to me that camaraderie is alive and well at the Ojibwa Casino Resort.

On March 15, 2008, a large group of employees pitched in to help me set up the restaurant to cater a bus tour. ALL of these employees need a great big THANK YOU from each and everyone of us!!

There are many employees involved; Nancy Shalifoe, Linda Seppanen, Steve Murray, Cindy Thierry, Lois Oja, Cheryl Moran, Eugene Rantanen, Sharon Kirchoffer, Rodney Meis, Angie Salbashian, Nancy Heikkienien, Sandy Larson, Debbie Heitikko and Victoria Loonsfoot. I would also, at this time, extend a HUGE thank you to Jeff Lamson and his crew for the outstanding, on call, spur of the moment pride that they showed getting the restaurant machinery up and running. The Hotel housekeepers spent numerous hours cleaning the restaurant and kitchen and also deserve a big round of applause. Your pride in your job has shown through this time, as always.

Thank you everyone, you are awesome employees and should be proud for the job well done!!!!!!

• Maria A. Zielinski, Hotel Manager

**Keweenaw Bay Indian Community
Natural Resources Department**

It's that time for.....Spring Cleaning!!!

Did you know??

- The EPA says indoor air pollution is usually 2-5 times worse than outdoor air pollution, and harsh cleaning chemicals contribute.
- Conventional cleaning products are responsible for about 10% of toxic-exposure calls to poison control.
- In the United States, 25,000-plus kids "are exposed to" (that's EPA code for "have accidents involving") chlorine bleach each year.
- The International Agency for Research on Cancer says perchloroethylene ("perc"), a common carpet cleaning chemical, is a "probable human carcinogen" that can cause anything from dizziness to death.
- High concentrations of detergents were found in 69% of waterways in a 2002 nationwide study.
- If every U.S. household replaces one box of 48-oz, petroleum-based powder laundry detergent with a vegetable-based one, we'll save enough oil to heat and cool 5,300 homes for a year.

(from <http://www.idealbite.com>)

Remember these home-healthy and earth-friendly tips when spring cleaning:

- Keep products in their original containers and store them safely away from children and pets
- Dispose of household products safely
- Never pour harmful products down a sink, toilet, bathtub drain or on the ground
- Use non-toxic, alternative products when available:
 - Non-chlorine bleach
 - Plant-based detergents
 - Homemade cleaners (these recipes work great and are more economical, too!)

All Purpose

1 tsp washing soda
4 Tbsp vinegar (5% white)
4 cups hot water
5 drops essential oil (optional)

Disinfectant

Straight vinegar
4-5 drops essential oil (optional)

Wood Cleaner

¼ cup vinegar
¼ cup water
½ tsp. liquid (castile) soap
5 drops olive oil

Window-Mirror Cleaner

½ cup vinegar (5%-white)
1 quart water

Deodorizer/Carpet Freshener

Baking soda
16-20 drops essential oil
(let sit overnight in covered container)

Microwave Cleaner (paste)

¼ cup vinegar
1 tsp. vinegar
6 drops lemon essential oil
~rinse & leave door open to dry for 15 min.

Soft Scrub (paste)

½ cup baking soda
Liquid (castile) soap/detergent
5 drops essential oil

Floor Cleaner

¼ cup vinegar
1 gallon water
10 drops lemon essential oil
4 drops oregano oil

Air Freshener (spray)

10-20 drops essential oil
Spring water

For more information, contact Char Beesley at (906) 524-5757, extension 14 or cbeesley@kbic-nsn.gov

KBIC Natural Resource Department Invites Tribal Members to Volunteer

Have you ever wondered what we do at the KBIC fish hatchery? Do you enjoy being outdoors, handling fish, and learning new things? Consider volunteering some time at the Natural Resource Department. We have many different programs, that offer a variety of experience: Wildlife, Fisheries, Water Quality, Environmental Quality, Brownfields, and Plant Ecology projects. Check out the list of potential opportunities to get involved and give us a call to join a volunteer list. We will notify you when specific activities begin and need assistance. Call 524-5757 and let us know if you would like to volunteer. Miigwetch!

Opportunities may include:

All times:

Hatchery care and Maintenance (cleaning tanks, feeding, tying nets, picking eggs)

Spring:

Sea Lamprey Traps (Setting traps)
Frog/toad survey
Bird Survey
Lake Trout Assessment
Fin Clipping and Nasal Tagging
Water Quality Stream/Lake Sampling
April Crane Count

Summer:

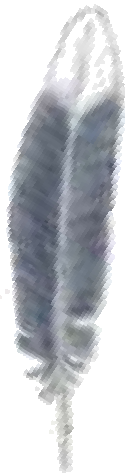
Frog/Toad survey
Wolf howl survey
Remote Camera Scent stations
Lake Trout Assessments
Purple loosestrife control
Black Ash seed Locations
Sand Point Native Plantings
Fish Stocking (late spring/early summer)
Water Quality Stream/Lake Sampling
Sea Lamprey Surveillance (Check the traps)
Fish stocking into lakes and streams

Special Interest Days

Earth Day Lakeshore Cleanup (Sat. April 26)
Clean Sweep (to be determined)
Lake Superior Day (July 20)
Kids Fishing Derby (June). We always need lots of help for this, assisting kids with fishing and games –fun.

Longer term projects for dedicated repeat visitor(s)

Lake Trout Diet Study (stomach contents)
Coded Wire Tag extraction
Fish Aging (odelith and scale rings)



Ever have a dream of owning your own home?

Does your home need repairs?

Do you need to buy or repair a vehicle for work or school?

Starting or expanding a business?

Going to college?

Need help with credit repair?

**Keweenaw Bay Ojibwa Housing
and Community Development Corporation**

has applications available for the
Individual Development Accounts
(this is a 4 to 1 match savings),
Income Guidelines Apply,
Must be KBIC Member.

For more information call
Christine LaPointe at 524-5514.

**Tribal Police team up with the Weed & Seed Initiative
to start Tribal Police Athletic League (TPAL)**

The Keweenaw Bay Tribal Police are looking for youth, ages nine (9) and up who are interested in taking part in the new Tribal Police Athletic League (TPAL). The TPAL program will allow youth to interact with police officers during activities such as; basketball, baseball, and weightlifting. TPAL is a youth crime prevention program that utilizes athletic and recreational activities to create trust and understanding between police officers and youth. These partnerships also encourage positive relationships among the community, parents, and law enforcement officers. Those interested in taking part in the TPAL can contact Chris Gerard at (906) 353-4646 or cgerard@kbic-nsn.gov or Carole LaPointe at (906) 353-4643 or clapointe@kbic-nsn.gov

**Keweenaw Bay Indian Community
Natural Resources Department**

**Brownfield Tribal Response Program
Community Meeting
Visioning for the Future**

Where: Chippewa Room, Ojibwa Hotel

When: May 21st, 10:00 – Noon or 6:30 – 8:30 pm.

Kathryn Kruse, KBIC Natural Resource Department (KBNRD) Tribal Program Specialist, will be providing a brownfield program presentation on May 21st. The presentation will include information about the KBNRD brownfield program, discuss the results of the Tribal Response Program Survey from last September, and provide an opportunity for community questions, input, participation, and comments. Please join us. Snacks and beverages will be provided.

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Saturday 10-5, but never, NEVER on Sunday.

EVERYONE IS PRE-APPROVED NO CREDIT NEEDED!

(9) Zhaangaswi

May 2008

ASP = After School Programming, BCG = Baraga County Gymnastics,

NOTICE: If there are no volunteers available for Open Gym, it will be cancelled. No youth allowed in the gym unattended! Volunteers needed!

Sun

Mon

Tue

Wed

Thu

Fri

Sat

Events occurring throughout KBIC are welcome to be listed. Please contact newsletter@kbic.nsn.gov to list your event. Events are more detailed FYI within the newsletter. For up-to-date event listing, please visit www.ojibwa.com and click on calendar. For Youth events (underlined) please contact 353-4643/Main Office at Youth Club, or 353-4644 for the facility attendants or the Kitchen/craft rooms. Youth calendar subject to change, please check out KBIC Youth Club website @ www.ojibwa.com

4 National Nurses Week
Regalia 2-6 pm;
BCG 4-7 pm



11 Happy Mother's Day
Gchinendmogashi Gizzhgad
Regalia 2-6 pm;
BCG 4-7 pm



18 Regalia 2-6 pm;
BCG 4-7 pm

25 Regalia 2-6 pm;
BCG 4-7 pm

5 ASP 3:30-5:30; Youth
Committee 5 pm

12 ASP 3:30-5:30; Youth
Council 7 pm

19 ASP 3:30-5:30

26 ASP 3:30-5:30

6 ASP 3:30-5:30; BCG 4-9 pm; Karate 6-6:50 pm

13 Early Headstart Gym
Day 10-11 am; ASP 3:30-5:30 pm; BCG 4-9 pm;
Karate 6-6:50 pm

20 ASP 3:30-5:30 pm;
BCG 4-9 pm; Karate 6-6:50 pm

27 ASP 3:30-5:30 pm;
BCG 4-9 pm; Karate 6-6:50 pm

TPAL = Tribal Police Athletic League/Times are to be determined.

7 ASP 3:30-5:30; Brownies 6-7 pm

14 Nike Shoes at DHHS; ASP 3:30-5:30 pm

21 ASP 3:30-5:30; Brownies 6-7 pm; Brownfield Community meetings—Visioning for the future

28 Nike Shoes at DHHS; ASP 3:30-5:30

1 Language Table @ Ojibwa Resort, 7:00 pm; ASP 3:30-5:30

8 Language Table @ Ojibwa Resort, 7:00 pm; ASP 3:30-5:30 TPAL

15 Language Table @ Ojibwa Resort, 7:00 pm; ASP 3:30-5:30 pm TPAL

22 Language Table @ Ojibwa Resort, 7:00 pm; ASP 3:30-5:30; TPAL

29 Language Table @ Ojibwa Resort, 7:00 pm; ASP 3:30-5:30

2 Language Table @ OCC, 7:00 pm; ASP 3:30-5:30; OCC grad rehearsal

9 Language Table @ OCC, 7:00 pm; ASP 3:30-5:30

16 Language Table @ OCC, 7:00 pm; ASP 3:30-5:30 pm

23 Language Table @ OCC, 7:00 pm; ASP 3:30-5:30

30 Language Table @ OCC, 7:00 pm; ASP 3:30-5:30

3 OCC Graduation

10 TPAL

17 TPAL

24 TPAL

31 TPAL

WHAT IS HEPATITIS C?

Hepatitis C is a liver disease caused by the hepatitis C virus (HCV). HCV is found in the blood of people who have it. HCV is spread by contact with the blood of an infected person. Hepatitis C can lead to liver damage and death.

HOW SERIOUS IS HEPATITIS C?

Hepatitis C can be a serious disease. It may take many years for the liver damage to become a problem that needs medical help. Doing things that hurt the liver, like heavy drinking and substance abuse, can make the damage happen faster. Over time, the damage may lead to cirrhosis (scarring) of the liver, cancer of the liver and liver failure.

IS THERE TREATMENT FOR HEPATITIS C?

Yes — Medicines are approved for the treatment of some people with hepatitis C. If you test positive for HCV infection, you should check with your doctor to see if you have a chronic infection and if so, whether treatment can help you.

HOW DO PEOPLE FEEL WHEN THEY HAVE HEPATITIS C?

When a person becomes infected with HCV, he or she may not notice any symptoms. If there are symptoms, they may include:

- Extreme tiredness
- Stomach pain and swelling
- Nausea and vomiting
- Loss of appetite
- Yellowish eyes and skin
- Dark urine



WHAT IF YOU DON'T FEEL SICK?

Many people with hepatitis C have no symptoms and feel well. For some people, the most common symptom is extreme tiredness. If you think you are at risk, the only way to tell if you have been infected with HCV is to have a blood test.

WHO IS AT RISK FOR HEPATITIS C?

To get hepatitis C you must have blood-to-blood contact with a person who has hepatitis C.

Ask your doctor for a blood test for hepatitis C if:

- You have received blood transfusions or organ transplants before 1992
- You are a health care worker and have had contact with blood from someone who has hepatitis C
- You have ever been on long-term kidney dialysis
- You have signs of liver disease
- Your mother was hepatitis C positive when you were born

THINGS TO REMEMBER

- HCV can be spread by sex, but this does not occur very often.
- A person who has hepatitis C can still get other types of viral hepatitis, like hepatitis A or hepatitis B.
- Drinking alcohol can cause more damage to your liver, allowing hepatitis C to develop more quickly.
- There is no vaccine for hepatitis C.
- There is treatment for hepatitis C, but it is not always effective.
- You can avoid HCV infection by taking simple preventive measures.

HOW CAN I PROTECT MYSELF?

- **Don't ever shoot drugs.** If you do, stop and get into a drug treatment program. If you cannot stop, do not reuse or share syringes, water, or drug works. Get vaccinated against hepatitis A and hepatitis B.
- **Wear gloves if you touch anyone's blood.** Healthcare workers should get vaccinated against hepatitis B.
- Do not share toothbrushes, razors, or anything else that could have blood on it.
- **If you get a tattoo or body piercing, you can get infected if:**
 - ♦ The tools that are used have someone else's blood on them.
 - ♦ The artist or piercer doesn't follow good health practices (sterilizing instruments, washing hands, using gloves).

OJIBWEMOWIN

Waabigwani Giizis — Flower Moon — May

Word list

ziigwan — spring
waaseyaa — sunny
abaata — warm weather
kitigaan — garden
kitigaade — it is planted
nibi — water
gimiwan — rain
baashkaabigwanii — blossom
waabigwan — flower
oginiiminagaawanzh — wild rose
waasakonek — goldenrod flower
bineshi — bird
giigoon — fish
migiskan — fish hook
wewebanaabii — fish with hook and line

Word search

h n a b n g i n b k d a w z
z i i g w a n m t i b i n t
n e j h a t a n a b a a e g
a n w e a a k z s w a h i k
w t d w s b s w n g s j n s
a b n j e h i d i e h w n z
a w a m y s g t b g k w e i
g b s n a e i w n j a k n w
a i n a a k m d a z a g i b
n n a w g i b a a w b e a n
i e g i j t m b a a i g k n
m s k m e i h a i b g w s i
i h b i d g s a n g w z n a
i i a g n a a t s b a d h a
n s j n k a k a e g n t a j
i e w o g d n o o g i i g n
g g n i m e h s g z i d i b
o e e b d s n k a b j s n m
k i i b a a n a b e w e w z
h g j n m a i g b n a a k e

The language page is designed from reference of "A Concise Dictionary of Minnesota Ojibwe" by John D. Nichols and Earl Nyholm, and the "Indinawemaaganidog" cd by GLIFWC.

Keweenaw Bay Indian Community
Natural Resources Department

Go GREEN!!

Pick up your FREE
Earth Keeper Home Checklist
for no-cost and low-cost steps to:

- SAVE ENERGY
- SAVE WATER
- SAVE MONEY

Confront Climate Change and Help the Environment!!

Checklists are available at the following locations:

KBIC Tribal Center (Baraga)— Front Desk
KBIC Natural Resources Dept. (Pequaming) – Fish Hatchery
Ojibwa Housing Authority Office (Zeba)

Once completed, please return checklists to the Natural Resources Dept. or OHA office. For more information, contact Char Beesley, 906-524-5757, x.14

Sponsored by the Superior Watershed Partnership & the Cedar Tree Institute

HELP EACH OTHER LEARN & SPEAK



Laugh and Learn, Ojibwe Language Table
No enrollment requirements, no tests, come when you can. This is an informal learning opportunity for all ages.

We will meet on Thursday night 7-8 p.m.

@ Ojibwa Resort Conference Rooms,
and on Friday nights 7-8 p.m.

@ Ojibwa Community College

Please bring snacks/beverages to share
Contact Debra Williamson (906) 353-4178



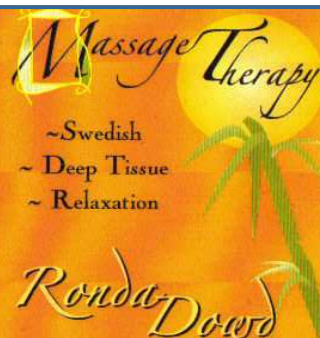
NOTICE

Election Day
OJIBWA SENIOR
OFFICERS
FOR TWO (2)
YEAR TERM:

MAY '2008—
MAY '2010

Tuesday, May
6th 10 a.m. –
7 p.m.

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of the OCC



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SUMMER COLLEGE INTERN PROGRAM

The Tribal Council has approved funding for a Summer College Intern Program. Five students will be placed with tribal departments for 14 weeks this summer, working 32 hours per week @ \$8.20 per hour. Students must be KBIC members, attending college full-time during the 2007-08 academic year and continuing during the 2008-09 academic year, must have a minimum GPA of 2.00 and must provide proof of GPA, full-time status and college major. If the number of students applying is greater than the number of positions available, the highest GPA's will be used to determine placement.

To apply, please contact Pauline Spruce at the Personnel Office at the Tribal Center. Her phone number is 353-6623, ext. 4140. The deadline to apply is May 16, 2008, at 4 p.m. Students could begin work as early as May 27. Applications will be accepted after May 16th if all positions are not filled.

If you have any questions regarding the Summer College Intern Program, please contact Amy St. Arnold, Education Director, at 353-4117 or at amy@KBIC-nsn.gov.

Shoes are available to order from the KBIC Dept. of Health & Human Services on the second and fourth Wednesday of every month at the cost of \$45.00 per pair. There are women's and men's sizes, no children's. For more information, contact Heather at 353-4546.

The Nike N7 shoe was designed for the Native community with a culturally specific look and fit. The shoes are only available through tribal wellness centers like the KBIC-DHHS. The profits from the sale of the shoes will be reinvested in Nike health programs for tribal lands.



Keweenaw Bay Indian Community Employment Opportunities

For a current job listings, complete job announcements, application and closing dates contact: KBIC Personnel Department, 16429 Bear Town Road, Baraga, MI 49908-9210 or 906-353-6623, ext 4176 or 4140 or visit:

<http://www.kbic-nsn.gov/html/personnel.htm>

- Summer Intern — May 16

On Call positions:

- * LPN
- * RN
- * Unit Manager
- * Account Executive/Sales
- * Child Care Provider
- * Cashier
- * Receptionist/Clerical Worker

(11) Ashi bezhig

Keweenaw Bay Indian Community
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Susan M. Jacobs
Funeral Director/Manager

To place an ad or input information,
contact: Lauri Denomie at
Newsletter @ kbic-nsn.gov or call 906-201-0263.
To be added to the mailing list or to correct your mailing address, contact the enrollment office
at (906) 353-6623 ext. 4113.

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